



At its meeting on the 6th of September 2022, the Committee of EMTCC endorsed the Cricket Victoria 2022 Member Protection Policy and Australian Cricket's Commitment Statement and Policy for Safeguarding Children and Young People, along with the Looking After Our Kids Code of Behaviour for Affiliated Associations, Clubs and Indoor Centres (Child Safe Policies).

A copy of the club's declaration can be found here: <https://bit.ly/3Qi54Nf>

The key elements of the policy are that the club will:

- 1) Establish a culturally safe environment in which the diverse and unique identities and experience of Aboriginal Children and Young People are respected and valued;
- 2) Embed Child Safety and Wellbeing in organisational leadership, governance and culture;
- 3) Empower Children and Young People so that they know their rights, participate in decisions affecting them and are taken seriously;
- 4) Inform and engage families in respect to child safety and wellbeing;
- 5) Ensure that equity & diversity is upheld through our policies and practices;
- 6) Engage volunteers and officials to ensure that they are suitable to work with Children and Young People;
- 7) Handle complaints and concerns promptly, thoroughly and with a child focused approach;
- 🧑🏻‍🎓 Educate volunteers, staff (if applicable) and officials - in consultation with Cricket Victoria and Cricket Australia - to provide them with the knowledge and skills to keep Children and Young People safe;
- 9) Promote the safety & wellbeing of Children and Young People through physical and online environments;
- 10) Review and improve our child safe policies, procedures, and practices regularly;
- 11) Role model behaviour and actions documented in policies, procedures and practices guiding how our organisation is safe for Children and Young People.

If you have any questions regarding the policies or want to report an issue around Child Safety, please contact our Child Safety Officer, Cheryl Carter: tonzing1@tpg.com.au.

Neal Woolrich

President, EMTCC